



***“PSG Developments Limited is committed to a Partnership with our staff and contractors to improve the Health, Safety and Welfare of every employee”***

## **Health and Safety Policy Statement**

PSG Developments Limited is determined to secure the highest level of Health, Safety and Welfare for our employees and anyone affected by our work. Through our business it is recognised that legislative and legal requirements represent minimum levels and the company will always strive to achieve the best possible standards.

The company recognises that accidents, ill health and near misses can occur as a result of inconsistency or breakdown in management controls. For this reason we are committed to continuous review, development and improvement of our Health and Safety Management System. We are further committed to establishing a “blame free” culture that promotes transparency and ownership of safety in our work. All employees are encouraged to report health, safety and welfare concerns to the Director and can expect them to be dealt with expediently and effectively.

PSG Developments Limited actively seeks the participation of all employees and contractors to cooperate in achieving a safe and healthy working environment. Each employee is responsible for ensuring that this policy is adopted for his/her area of work. People are valued as the key resource within this organisation and protecting the health, safety and welfare of our staff is acknowledged as a cost effective strategy that enables us to provide the highest standards of service to our customers.

The company adopts the “Safe Person” concept to ensure employee and contractor safety at all times.

To ensure employees are competent to apply this strategy the company will provide:

- Comprehensive and effective risk assessment.
- Safe systems of work, monitoring and review.
- Effective information and instruction and training where necessary.
- Safe equipment, which is fit for purpose and suitably maintained.
- A safe environment in which the Health, Safety and Welfare of employees is paramount.

The company will consistently provide effective communication of all Health, Safety and Welfare matters to every employee.

A handwritten signature in blue ink, appearing to read 'S Grice'.

**Steve Grice**  
**Health and Safety Director**

Date: April 2009  
Revision 4